



Overview

The research tells us that Inclusive governance requires a holistic, organisational approach to the inclusion of people with intellectual disability.

This means that organisations that have successfully implemented inclusive governance have included people with intellectual disability in many levels and activities of their organisation.

Here are some examples of the way people with intellectual disability can be included:

- as members of your organisation
- as participants in events
- as staff
- as a volunteer
- as a member of a group to help guide the organisation. This may include advisory groups, focus groups or as a sub-committee member
- some people may even choose to become a Board member

From the research, we have identified 5 Principles of inclusive Governance. These are beliefs that guide the inclusion of people with intellectual disability at a decision-making level. Organisations can use these Principles as a guide to develop a plan of action that will help them move towards inclusive governance.

1. Remember the value of inclusion of people with intellectual disability in community organisations
2. Provide opportunities to develop the skills and experience of people with intellectual disability
3. Work towards good inclusive practice
4. Provide individualised support to Board members with disability
5. Commit to doing whatever it takes!