



Principle 3

Board meetings and activities are accessible, meeting the inclusion needs of people with intellectual disability

Board meetings and activities need to be accessible, that is, people with disability are able to attend and be involved. Actions that help to make Board meetings accessible include:

- an open, inclusive and respectful Board culture
- clear and well understood Board roles
- accessible communication methods (for example - use plain English, do not use jargon, Easy read versions of key documents)
- accessible meeting processes (e.g., time and location of meetings, length of meetings, consistent process)
- accessible decision-making processes (each person given a chance to speak, decision options clear, different views respected)

Inclusive practices should become a natural part of a meeting process – as described by a study participant

“...this is just business as usual...this is the way it's done here...it just fades into the background of what is normal within the culture of the board”